

STATEMENT OF COMPLIANCE

San José City College maintains an atmosphere that is welcoming to all students and conducive to their academic and personal success. The College provides an environment free from all forms of harassment, in which students and employees are treated with respect and dignity.

San José City College does not discriminate on the basis of race, religion, color, ethnic group identification, gender, national origin, age, marital status, sexual orientation, organizational affiliation, political beliefs, veteran status, language accent, immigration status, ancestry, transgender, and physical or mental disability. Limited English skills are not a barrier to programs and services at the College. San José City College is in full compliance with:

- Title VI of the Civil Rights Act (1964)-pertaining to race, color and national origin;
- Title VII of the Civil Rights Act (1964)-pertaining to religion and gender;
- Title IX of the Educational Amendments (1972)-pertaining to gender;
- Sections 503 and 504 of the Rehabilitation Act (1972)-pertaining to disability;
- Age Discrimination in Employment Act (1974)-pertaining to age; and
- Americans with Disabilities Act (1990)-pertaining to disability.

Students who believe they have been discriminated against should contact the following offices for specific information:

Campus Diversity Officer

Blake Balajadia
Deputy Title IX Coordinator
(408) 288-3160 or blake.balajadia@sjcc.edu

Title IX and Gender Equity Coordinator

Main Campus
Blake Balajadia
Deputy Title IX Coordinator
(408) 288-3160 or blake.balajadia@sjcc.edu

Milpitas Campus

Azam Awan

Deputy Title IX Coordinator
(408) 947-5352 or azam.awan@sjcc.edu

ADA/Section 504 Coordinator and Student Accessibility Services

Ileana Gil
Director, Student Accessibility Services
(408) 288-3760 or ileana.gil@sjcc.edu (william.garcia@sjcc.edu)

Inquiries may also be addressed to the:

United States Department of Education
Office of Civil Rights
Lyndon Baines Johnson Department of Education Building
400 Maryland Avenue, SW
Washington, DC 20202-1100
Call (800) 421-3481 or fax (202) 453-6012; TDD: (800)877-8339
Email: OCR@ed.gov