

# MISSION, VISION, VALUES, GOALS

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**Mission:** The mission of San José City College is to provide student-centered and culturally responsive curriculum and services for career pathways, university transfer, and life-long learning. We strive to accomplish this by promoting an inclusive, multicultural learning community that values social justice, along with excellence in teaching and learning.

**Vision:** Through a framework of equity, San José City College will be an exceptional learning environment that challenges and empowers students through teaching excellence, robust student support programs, and innovation in order to prepare students to succeed and thrive in a dynamic global environment.

**Values:** The core values of San José College include:

- Diversity, equity and inclusion
- Social justice and respect
- Multiple pathways for student opportunity
- Innovation and collaboration

The college **strategic goals** are:

1. The College will pursue academic and career education pathways to increase access to higher education for the communities we serve.
2. The College will pursue academic excellence, equitable student services, and workforce innovation to increase student retention, transfer certificate and degree completion, and employment.
3. The College will promote and strengthen community and industry partnerships to advance socio-economic opportunity and racial equity.
4. The College will strengthen and sustain diversity, equity, and inclusion to humanize education and dismantle systemic racism.
5. The College will enhance institutional effectiveness to foster a collegial environment for all constituencies and sustain quality academic and student services programs.